

# LEGACY

SEATTLE  
UNIVERSITY

CREATE YOUR LEGACY: Build their future

TWO FAMILY  
FOUNDATIONS  
PUT CIVILITY  
IN ACTION







# A game-changing vision for philanthropy

**PICTURED LEFT TO RIGHT:**  
Mariajesus Elgueta (Nursing) '19, Jorge Lara Alvarado (Civil Engineering) '20, Soren Tran (Nursing) '19, Azrael Howell (Psychology) '20, Paula Lustbader (President/Executive Director, Alfie Scholars), Abdulqadir "Abdul" Diryie (Diagnostic Ultrasound-Cardiovascular) '19, Scott Petit (Team Member), Carol Cochran (Director), Jasmina "Mina" Omerovic (Mechanical Engineering) '20, Gabriel Narvaez (Sociology) '18, Tiffany Carpenter (International Studies) '19, and Angel Vuong (Diagnostic Ultrasound) '19.

Paula Lustbader’s, ’88, passion for social justice made its mark early on at the School of Law. She was a second-year law student when, together with Professor David Boerner, she founded the Academic Resource Center, or ARC. Diverse and non-traditional students are accepted to the ARC program based on their experience, background and promise, in addition to traditional admission criteria. Now with more than 800 “ARCie” graduates, the award-wining program has transformed the face of the legal profession in Washington and beyond with attorneys who are thriving in all forms of practice and public service—attorneys who otherwise would not have had access to a seat in law school.

Growing-up in Mill Valley, Calif., in the 1960s, with a mother Paula describes as a hippie and an artist, was formative to her life’s work as a proponent of justice through civility in action. “I attended protests and marches and was exposed to the idea that you have to be the change you want to see,” she says. “By the mid-70s that ethos was locked in. I had a strong sense of social justice and the inequities that exist.”

It was she and her father, Alfred Lustbader, who teamed up to start the next chapter of her mission-driven work. In 2008, together they established a family foundation to support Robert’s Fund, now called the Civility Center for Law, aimed at expanding the practice of civility in the legal profession. The goal was to have a broad impact on everyone who touches the legal system. Originally named for Alfred’s brother, who was beloved in the family as a model of compassion and civility, Paula’s work for the Civility Center for Law has her speaking and leading seminars and retreats that focus on fostering civility in the service of justice.

Each year, 10 Alfie Scholars are selected from a pool of applicants. Each student receives a \$15,000 scholarship for two years, as well as individual advising and instruction, academic and enrichment programs and leadership for civility training.

“The program requires a real commitment,” says Paula. “Our cohorts take a Core-required philosophy course each summer, which has been created specifically for them, with a focus on civility. They also participate in a Leaders for Civility seminar that is non-credit and focuses on developing deep personal authenticity in order to engender respect for others and the open-mindedness needed to engage in constructive discourse. The scholars choose a social issue that has meaning for them, write a paper on it and present it TED Talk-style to faculty and their peers. These students have had to overcome a lot of obstacles in their lives, but they enter the program full force and are thrilled to be here. They will succeed.”

As markers of its success, since the program launched in 2016, two Alfie Scholars have been elected Seattle U Student Body President, one received the Archbishop Raymond G. Hunthausen Award and another has received a Fulbright Research Grant. Paula attributes the success of the program to its full-time director Carol Cochran and the dedicated Alfie team that helped build the program and support the students.

Paula still recalls the day in 1993 when she learned Seattle University would be purchasing and moving the UPS law school to Seattle. “I was thrilled,” she says, “because finally there was going to be a moral compass and a social justice focus on what we were doing with law students. It was those mutual goals and values that kept me there and why Seattle U is the perfect home for Alfie Scholars.”

To learn more about the Alfie Scholars Program, visit [alfiescholars.org](http://alfiescholars.org). ■

**“Our objective is to create leaders for civility from underrepresented communities who are going to be game changers on campus, in their professions and in society.”**

**PAULA LUSTBADER, ’88**  
**PRESIDENT/EXECUTIVE DIRECTOR, ALFIE’S FUND**

When Paula was preparing to retire from the School of Law after 28 years as the ARC director, it was her father’s observation that set in motion their next venture and second family foundation. Alfred said, “There are so many people who, if given a chance, could really make a difference, but they’re stopped because of economics. We should really do something about that.”

Building on Paula’s nationally recognized expertise in curriculum development and academic support, the Alfie Scholars Program was born. This program cultivates leaders for civility and provides financial aid and academic bridges for community college transfer students, many of whom cannot afford to continue their education or have circumstances beyond their control that make it difficult to matriculate.

**HAVE YOU CONSIDERED**  
↓  
INCLUDING THE SU  
SCHOLARSHIP OR PROGRAM  
FUND YOU LOVE IN YOUR  
ESTATE PLANS?

**WE CAN HELP.**



# Q & A with Joe Gaffney, '67

Joe Gaffney of Dorsey & Whitney’s Tax and Estate Planning group is a trusted adviser to numerous families, closely held business owners, trusts and nonprofit organizations. A member of Seattle University’s Board of Trustees, Joe also previously served as chair of Seattle U’s Planned Giving Committee. In recognition of his leadership and expert counsel, we are pleased to share with you this interview.

**SU:** How does being Jesuit-educated inform your approach to working with clients on estate planning?

**JG:** It has a significant influence on the way I approach my work. What I do is integrative of personal values, relationships and healthy stances. It requires listening and understanding another’s point of view and the ability to communicate effectively. It also requires capturing others’ imaginations as to what can be, rather than what is right now.

**SU:** Has your experience on the SU Board of Trustees shaped your own giving?

**JG:** It’s very humbling to see how effective Seattle U is, how worthy it is of receiving gifts, how well the assets are managed and how much the university needs money to serve its mission. I think the deeper you’re involved, with an organization that is making a real difference, the more you want to give.

**SU:** What are some of the approaches you use to inspire your clients to think about their personal legacy and particularly any philanthropic legacy?

**JG:** My job is to help people implement their values, not to tell them what to do. I always ask clients if they’ve considered making gifts to charity. Most people’s giving is not primarily motivated by tax savings. Although, it would be unusual for people with, say, \$10 million or more in net worth to be uninterested in mitigating their taxes. Considering philanthropy can lead to some interesting discussions. Do you want your children to determine the recipients of your charitable giving? Do you want to decide? Have you considered setting up a private foundation with your kids? I’ve learned to be gentle when multiple generations of family members are involved in these decisions, because they may not all be on the same page.

Some clients need money to live on. They may want to give to charity, but they’re also worried about future medical bills. For them, establishing a charitable remainder trust may offer the right solution. With this technique, you put money into a trust, receive a charitable tax deduction upon its establishment and keep the income generated by the trust. When both spouses have passed, the remaining balance goes to their charity of choice.

For people with appreciated stock that doesn’t pay dividends, this can be a very good solution.

You put the stock into a charitable remainder trust, the stock gets sold and you can receive a monthly return as long as you live. If you set it up right, your return is a minimum of 5% and will increase as the trust increases in value. The Planned Giving group at Seattle U is very familiar with charitable remainder trusts and helps donors implement them.

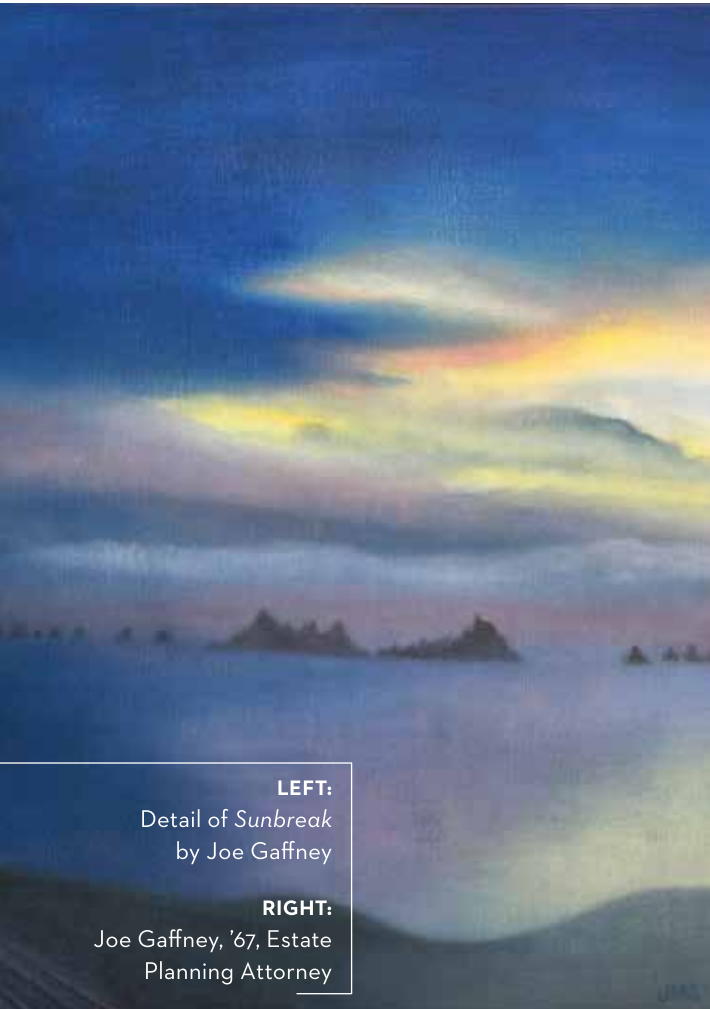
**SU:** How do you talk with your clients about the concept of legacy?

**JG:** Personally, I think of legacy as my children and grandchildren carrying on values. It’s living out of and being a part of the collective spirit.

There is legacy in family—the legacy of giving, the legacy of integrity, the legacy of faith. Some families have a culture of philanthropy that’s really healthy and carrying that on through a family foundation or a donor advised fund is a good thing.

**SU:** What gift planning tips would you offer to people at various stages of their lives?

**JG:** The first thing that comes to mind is get involved. It isn’t so much about money. It’s time, talent and money. Using your gifts for the greater good is so rewarding. Get involved with something that matters—something that’s beyond yourself—with an organization or people you like. There’s so much you can do that isn’t around money, but will lead you to wanting to help in any way you can. ■



**LEFT:**  
Detail of *Sunbreak*  
by Joe Gaffney

**RIGHT:**  
Joe Gaffney, '67, Estate  
Planning Attorney



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**THANK YOU FOR YOUR INTEREST IN PLANNED GIVING AT SEATTLE U!**  
We are here to provide information and support to you and your advisers in determining just the right gift. It would be our pleasure to talk with you and learn more about your connection with Seattle University. [seattleugift.org](http://seattleugift.org)





# In the Spirit of Generosity

As president, I have such gratitude for the generosity of spirit and financial support our donors give to Seattle University. Over the past 23 years, I have come to know many of you as friends and partners in our Jesuit educational mission.

One couple I came to know well is John and Judy Harding, from 1982 until this year. We shared our faith and life experience as part of an Ignatian Prayer Group with other Seattle U couples and several Jesuits. Recently I celebrated both of their funerals at St. Therese Church in Seattle.

Early in his career, John was the second person Warren Buffet employed as a lawyer with Berkshire Hathaway in Omaha, Neb. John and Judy returned to Seattle and John found his calling as an educator. In 1975, John accepted a position teaching tax and accounting in the Albers School of Business and Economics and taught until retiring in 1997.

While at Seattle U John pioneered our involvement in the Volunteer Income Tax Assistance program to help individual low-income taxpayers with the complexity of filing tax returns. Based at Mt. Zion Baptist Church, it became the second largest such program in Washington State that continues to this day.

From Judy I learned important lessons about living one's spirituality with exuberance and joy. It was a gift for me to have their friendship and to know them as people of faith, as well as people with a deep commitment to service and true generosity. It was a privilege as a priest, together with other Jesuits, to minister to them sacramentally in the last years of their lives.

Over my time as president, I would have conversations with John and Judy about the university's fundraising priorities. Each milestone capital project was made possible in part through their anonymous gifts to the Student Center, Sullivan Hall, Hunthausen Hall, Pigott Auditorium and the new library. Last year, in consultation with their family and with great appreciation for all they have meant to Seattle University, we were honored to name the John and Judy Harding Building at 13th Avenue and East Columbia Street. Now with a gift through their estate, they will support the transformative new Center for Science and Innovation that broke ground this May.

Donors like John and Judy—and like you—have brought Seattle U to a position of strength and great promise for its future. Your foresight and your generosity makes all we do and will do possible. I am deeply grateful for your support and you are all in my daily prayers.

**Stephen V. Sundborg, S.J., President**

## YOUR LEGACY MATTERS.

WE HONOR THE MEMORY OF THE FOLLOWING LEGACY SOCIETY DONORS WHO HAVE ENSURED LASTING SUPPORT FOR STUDENTS, FACULTY AND PROGRAMS AT SEATTLE UNIVERSITY THROUGH REALIZED ESTATE GIFTS.

- >>> The generous estate of Edward, '50, '65, and Marjorie Billodue will support the **LEMIEUX LIBRARY AND MCGOLDRICK LEARNING COMMONS, RECOGNIZED BY NAMING OF THE BILLODUE MAKER SPACE IN THE CENTER FOR SCIENCE AND INNOVATION AND THE EDWARD AND MARJORIE BILLODUE ENDOWMENT.**
- >>> A bequest from the estates of Francis A., '58, and Barbara J. Fanger is supporting the **ANNUAL SCHOLARSHIP FUND.**
- >>> The remainder from a charitable annuity trust established by Lee E. and Dorothy H. Fickle has created the **DOROTHY H. FICKLE PH.D. UNITED CHURCH OF CHRIST SCHOLARSHIP AT THE SCHOOL OF THEOLOGY AND MINISTRY.**
- >>> Significant bequests from the living trust of John and Judy Harding will support the construction of the new **CENTER FOR SCIENCE AND INNOVATION.**
- >>> Eva Gordon named Seattle University as the beneficiary of a commercial annuity. Her estate gift was added to the **JOHN LAWRENCE HEITZMAN ENDOWED SCHOLARSHIP**, named in honor of her brother.
- >>> Gifts to support the **SEATTLE UNIVERSITY GENERAL ENDOWMENT** have been received from the estate of Mary Kathleen Granger, in memory of her late husband, Martin James Granger, '63; and from Glenn, '51 and Lois Graham via the Graham Family Trust.
- >>> Lt. Col. John Robert Hiltenbrand, '41, left a bequest by will. His son and daughter created a named **ENDOWED SCHOLARSHIP** in his honor.
- >>> The estate of Raymond J. Keating, '57, made a gift to support the **MECHANICAL ENGINEERING INNOVATORS ENDOWMENT** at the College of Science and Engineering.
- >>> Professor Emerita Raven Lidman, '77, named the **PUBLIC INTEREST LAW FOUNDATION** at the School of Law as a beneficiary of a retirement account.
- >>> Aileen and Ted Miholovich generously provided for Seattle University through an annuity and a charitable remainder trust, as well as a bequest by will. These gifts will support the construction of the **CENTER FOR SCIENCE AND INNOVATION.**
- >>> A bequest from the family trust of Mary Ellen Doran Unzelman, '39, and George H. Unzelman has been added to the **JAMES B. MCGOLDRICK, S.J. SCHOLARSHIP.**